Person Specification: Learning Support Assistant

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| Factor/Requirement | Essential | Desirable | Evidenced by |
| Education/Qualifications/  Training | Minimum of 5 Level 2 qualifications (O Levels/GCSE’s at Grade C or above) including Maths and English  Degree Qualification |  | Application Form/Qualification Certificates  Application Form/Qualification Certificates |
| Skills/Knowledge/  Experience | A good standard of Computer Literacy including Microsoft Word & Excel. | A understanding of how students develop, how to support students with literacy and numeracy, how students learn and how to motivate them.  Ability to support the teacher in the classroom with all aspects of student behaviour.  Ability to deliver programmes of support to small groups. | Application form  Interview |
| Other | Well motivated, a self starter and makes things happen.  Flexible approach and a willingness to cover and help out with other duties when required  High literacy and numeracy skills |  | Application form  Interview |