Person Specification: Graduate Intern

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| Factor/Requirement | Essential | Desirable | Evidenced by |
| Education/Qualifications/Training | Minimum of 5 Level 2 qualifications (O Levels/GCSE’s at Grade C or above) including Maths and EnglishDegree Qualification |  | Application Form/Qualification CertificatesApplication Form/Qualification Certificates |
| Skills/Knowledge/Experience | A good standard of Computer Literacy including Microsoft Word & Excel. | A understanding of how students develop, how to support students with literacy and numeracy, how students learn and how to motivate them.Ability to support the teacher in the classroom with all aspects of student behaviour.Ability to deliver programmes of support to small groups. | Application formInterview |
| Other | Well motivated, a self starter and makes things happen.Flexible approach and a willingness to cover and help out with other duties when requiredHigh literacy and numeracy skills |  | Application formInterview |